

**FREELANCE RATE-CARD for FACTUAL TV PROGRAMMES**

**APRIL 2009**

**HOLIDAY ENTITLEMENT**

There is still confusion about holiday pay, and about the distinction between "basic" rates which exclude holiday pay, and "rolled up" rates which include holiday pay.

Employers often quote "rolled up" rates. This is bad practice, and in principle is unlawful, but it usually happens.

In the tables the "rolled up" rate including holiday pay is therefore shown first in bold, followed by the underlying "basic" rate excluding holiday pay in brackets. This assumes that NO paid holiday is taken during the course of the contract. On this basis, with effect from April 2009, holiday pay should be equivalent to 12.1% of the basic rate.

	<b>Going rates for a 48-hour week (see below)</b>
<b>PRODUCTION DEPT.</b>	
Runner	<b>£397</b> (£354)
Junior Researcher	<b>£465</b> (£415)
Researcher	<b>£729</b> (£650)
Production Co-ordinator	<b>£803</b> (£716)
Associate/Assistant Producer	<b>£897</b> (£800)
Production Manager	<b>£1004</b> (£896)
Producer	<b>£1037</b> (£925)
Director	<b>£1345</b> (£1200)
Producer/Director	<b>£1345</b> (£1200)
<b>EDITING DEPT.</b>	
Film Researcher	<b>£1065</b> (£950)
Editor	<b>£1345</b> (£1200)
	<b>Going rates for a 10-hour day</b>
<b>CAMERA DEPT.</b>	
Camera Assistant	<b>£240</b> (£214)
Camera Operator	<b>£319</b> (£285)

Lighting Camera	<b>£373</b> (£333)
<b>SOUND DEPT.</b>	
Sound Recordist	<b>£319</b> (£285)

#### **OTHER GRADES**

If you work in Factual TV but your grade or job title is not listed here, we advise you to accept no less than the appropriate rate on the PACT-BECTU Freelance Production Agreement Ratecard. This can be found at

[www.bectu.org.uk/info/docs/download/free/pactrates2006.pdf](http://www.bectu.org.uk/info/docs/download/free/pactrates2006.pdf)

#### **OVERTIME**

BECTU believes that overtime should be paid at a premium rate. The most common overtime rate is 1.5T.

#### **48 HOUR WEEK**

The law does not allow an employer to require you to work more than an average of 48 hours per week, unless you sign a waiver in which you agree to work more. For this reason our recommended weekly rates are based on a 48 hour week.

Even if you sign a waiver, BECTU advises you to specify a maximum number of hours per week that you are prepared to work.

Ratecard.factualtv.apr09